S.D. College for Women, Moga



ICC REPORT (2023-24)

INTERNAL COMPLAINTS COMMITTEE

The college committed check is to harassment intimidation or exploitation of women employee and students. of an Internal Complaints Constitution Committee (ICC), a body envisaged to receive complaints on Sexual Harassment, Anti-Ragging and Student Grievances at the S.D College for women, Moga to provide justice to an aggrieved employee or student, well as to inquire into and make recommendations to the employer on the action required pursuant toits inquiry of such complaint made and to spread awareness about the legal guidelinesrelated to the same. So in compliance with Sexual Harassment of women at workplace(Prevention, prohibition and Redressed) act 2013, ICC has been constituted



Anti-Ragging and Sexual Harassment cell

As per the UGC regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009, Anti-Ragging Cell maintains ragging free environment in the college premises. Zero tolerance policy has been adopted. The main objectives of this cell are:

- To root out ragging from college.
- To aware the students of grievous injuries and psychological trauma thataccompanies ragging.
- To keep a vigil over ragging so as to curb its occurrence and recurrence.
- To deal with the incidents of ragging brought to our notice promptly andstringently.
- To generate a disciplined atmosphere in the college by sending a clear messagethat every act of ragging is reprehensible.

Sexual Harassment

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee which is the part of Internal Complaint Committee has been established by the college to provide a healthy atmosphere to the students of the college.

Anti-Sexual Harassment Committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girl students.

Motto: - Prevention of sexual harassment to ensure safe environment for girl students.

Objectives:

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

What is Sexual Harassment?

For this purpose, sexual harassment includes unwelcome sexually determined behavior (whether directly or by implication) such as:

- Verbal or Physical threats.
- Insulting, Abusive, Embarrassing or Patronizing behavior or Comments.
- Offensive gestures, Language, Rumors, Gossip or Jokes.
- Humiliating, Intimidating, Demeaning and/or Persistent criticism, Open hostility.
- Suggestive comments or Body language.
- Isolation or Exclusion from normal work or study place.
- Publishing, Circulating or Displaying pornographic, Racist, Sexually suggestive or Otherwise offensive pictures or other materials.
- Unwanted physical contact, Ranging from an invasion of space to a serious assault(The above list is not intended to be exhaustive)

MEETING-1

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

A committee on "Internal Complaint Committee (ICC)" has been duly constituted to review the cases of sexual harassment, anti-ragging, student grievance at workplace in S.D. College for Women, Moga during the year 2023-24. The Meeting of ICC was held on August 13, 2023.

Following members of ICC attended the meeting:

(i) Dr. Neena Aneja Presiding Officer

(ii) Ms. Rajni Member

(iii) Ms. Ramanpreet Kaur Member

(iv) Mrs. Namita Barman Member

(v) Mrs. Monika Mittal Non Govt. Member

(vi) Mr. Chaman Lal Member

- 2. At the outset, Presiding Officer welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10personnel/officials must constitute an ICC and in this context, this committee has been set in place by college. She described the role of ICC and said everyone has are responsibility to contributed other cause .Further, she welcomed suggestions from all members to make it effective.
- The Committee noted that no complaint of sexual harassment has been received from any woman employee and Students of this College. It was emphasized that in order to create awareness and continuous sensitization among the employees and Students, it is essential to place banners/posters/notices defining sexual harassment, Anti- Ragging at prominent places in the college campus. The duty to select the Anti-Raging squad was assigned to committee members.

Agenda: Topic Finalized

• Selection of squad members for session 2023-24

Following decisions were taken:

- ➤ The Proposed date for selection was finalized on 18/08/2023
- Entries of the students will be taken till 21/08/2023.
- Consent from students will be taken through Google form
- > Duty to design the consent form was assigned to Ms. RAJNI & Mrs. NAMITA BARMAN.

Meeting ended with Vote of THANKS

MEETING-2

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on August 23, 2023. In this, we discuss about to organize an awareness lecture with the collaboration of the PG department of commerce and to review the previous activity.

Following members of ICC attended the meeting:

(i)	Dr .Neena Aneja	Presiding Officer
(ii)	Ms. Rajni	Member
(iii)	Mrs. Ramanpreet Kaur	Member
(iv)	Mrs. Namita Barman	Member
(v)	Mr. Chaman Lal	Member
(vi)	Mrs. Monika Mittal	Member

Topic Finalized:

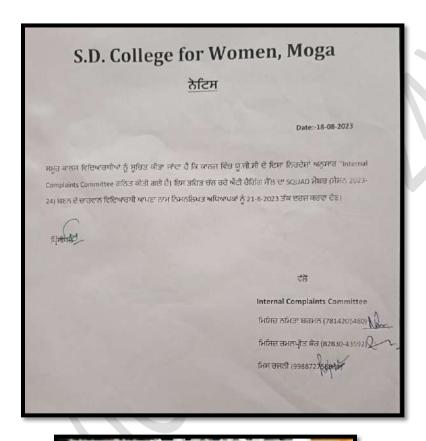
Awareness lecture on UGC and Supreme Court guidelines on Anti-Ragging

Following decisions were taken:

- The Proposed date for "Awareness lecture on UGC and Supreme Court guidelines on Anti-Ragging" was finalized on 16/09/2023.
- ➤ "Be a change maker" make your campus ragging free ,for the same sake it was decided to assign to present presentation to make aware with the guidelines of UGC and Supreme Court guidelines on Anti-Ragging" to the students.
- ➤ Duty for designing brochure was assigned to Md. Namita Barman for activity.

Md. Rajni was assigned the duty to give the votes of thanks.

Review





List of Selected students as Antiragging Squad Members (2023-24)

1	Akshita	B.com final year	827
2	Geetu	M.com 3rd semester	2002
3	Winkal Sharma	B.Com	770
4	Sanjana	M.com	2004
5	Sukhveer Kaur	MSC IT 3rd sem	3303
6	Ramanpreet Kaur	5th sem	607
7	Jyoti	MSC IT	3305
8	Riya	Bca (5 sem)	618
9	Gurleen Kaur	MSC it 3sem	3306
10	Navdeep kaur	5th sem	608
11	Aarti	Bca	508
12	Kawaljeet kaur	BCA	513
13	Suman	BCA	512
14	Rhythm Preet Kaur	Bcom (1st year)	717
15	Bhawna	BCA 3rd sem	506
16	Simran	Ba (2nd year)	210
17	Megha	BCA(5th sam)	602
18	Rani	B.com(3rd year)	911
19	Muskan	B. Com	943
20	Priya Rani	B.com 1	723
21	Simrandeep kaur	B.voc(FPQM)1st year	1604
22	Manisha Kumari	MSC.IT	3301
23	Kashish Dhingra	B.voc FPQM	1707
24	Monu kumari	M.com final year	2007
25	Akaksha	M.com (sem.1)	1913
26	Manjot Kaur	B.com 3rd year	814
27	Smile Bajaj	Bcom	748
28	Jaspreet Kaur	B voc.FPQM	1806
29	Roshni	B.com	902
30	Deepa	B. Voc HAM (3 year)	1502

Meeting ended with Vote of **THANKS**.

MEETING-3

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on August 31, 2023. In this, we discuss to ensure to fill online affidavit on Anti-Ragging and to review previous activities.

Following members of ICC attended the meeting:

(i)	Dr Neena Aneja	Presiding Officer	
(ii)	Ms. Rajni	Member	
(iii)	Mrs. Ramanpreet Kaur	Member	
(iv)	Mrs. Namita Barman	Member	
(v)	Mr. Chaman Lal	Member	
(vi)	Mrs. Monika Mittal	Member	

Topic Finalized:

> To fill online affidavit on Anti-Ragging on UGC portal

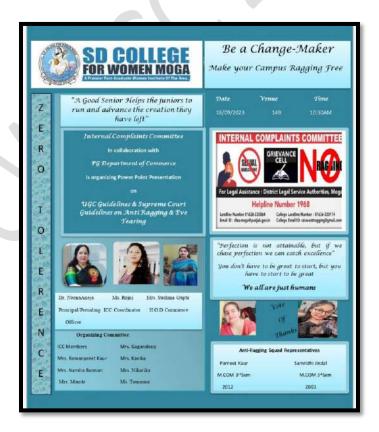
Following decision was taken:

- ➤ The Proposed date for "To fill online affidavit on Anti-Ragging" was finalized on 18/09/2023 to make familiar with the procedure of filling online affidavit to all tutors.
- The duty to make familiar with the portal to fill online affidavit was assigned to Ms. Rajni Kaur(ICC Coordinator)
- ➤ Mrs Namita Barman (Tutorial Incharge) will assign the duty to compile data class wise from the all tutors in the coming tutorial on 18/09/23.

Review

- ➤ "Awareness lecture on UGC and Supreme Court guidelines on Anti-Ragging" was organized on 16/09/2023 in 14B
- > 03 students presented power point presentation on UGC &Supreme Court guidelines in anti-ragging and aware their juniors regarding the punishments that a culprit has to face after the crime.
- Seniors highlights effects of ragging on students' psychology and how they cut off themselves from the whole society after having an experience of ragging.
- ➤ Worthy presiding officer of ICC Committee appreciated the efforts of senior students for the juniors to ensure ethical behavior by juniors during their course.
- > Students and teachers actively participated in the activity.

Glimpses of the Activity:













MEETING-4

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on September 15, 2023. In this, we discuss to organize First Aid Medical Training Camp and Multimedia show to pay tribute to Bhai Ghanayia ji Manab Seva Diwes and to review the previous activity.

Following members of ICC attended the meeting:

(vii)	Dr Neena Aneja	Presiding Office
(viii)	Ms. Rajni	Member
(ix)	Mrs. Ramanpreet Kaur	Member
(x)	Mrs. Namita Barman	Member
(xi)	Mr. Chaman Lal	Member
(xii)	Mrs. Monika Mittal	Member

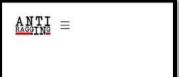
Topic Finalized:

- ➤ Multimedia Show for celebrating service to Humanity Day.
- ➤ First Aid Medical Training Camp.

Following Decision were Taken:

- ➤ Duty to design the Broucher was assigned to MRS. Namita Barman
- ➤ Medical Training Camp was aggined to MRS. Harpreet Kaur.
- ➤ Hosting the Multimedia show was assigned to MRS. Ramanpreet Kaur.

Review:



Your record submitted successfully Ref ID: 3756297 Name = Palak Palak Chawla Email: sumanchawla683@gmail.com

ANTI =

Your record submitted successfully Ref ID: 3575909 Name = Roshni Handa Email: rajputroshni6204@gmail.com

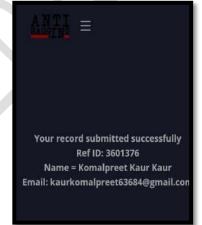
$\underset{\mathtt{RAGGING}}{\textbf{ANTI}} \equiv$

Your record submitted successfully Ref ID: 3584187 Name = Ritika Arora Email: aroraritika086@gmail.com



Your record submitted successfully Ref ID: 3583581 Name = Mamta Mamta Email: ashokkumar28011977@gmail.com ANTI =

Your record submitted successfully
Ref ID: 3586584
Name = Lashmi Lashmi Lashmi
Email: mogaravi182@gmail.com



Meeting ended with Vote of THANKS.

MEETING-5

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on September 16, 2023 to organize an awareness lecture on Free Legal Aid and to review the previous activity.

Following members of ICC attended the meeting:

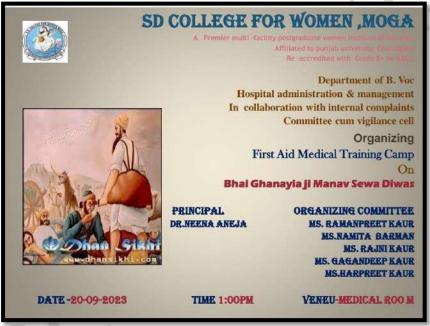
(i)	Dr.NeenaAneja	Presiding Officer
(ii)	Ms. Rajni	Member
(iii)	Mrs. Ramanpreet Kaur	Member
(iv)	Mrs. Namita Barman	Member
(v)	Mr. Chaman Lal	Member
(vi)	Mrs Monika Mittal	Member

Following decisions were taken:

- ➤ The Proposed date for 'Legal Awareness on free legal aid was finalized on 21/09/2023.
- We decided to invite Mr. Amrish Kumar (PCS), Civil Judge (SD) CJM-cum-Secretary, DLSA, Moga as a resource person for the extension lecture to enlighten the path of students with free legal aid facility provided by the government.
- Duty for designing brochure was assigned to Md. Namita for activity.
- ➤ Md. Ramanpreet kaur was assigned he duty to welcome the recourse person.
- Md. Rajni was assigned the duty to give the votes of thanks.

BROCHURE DESIGNED FOR THE ACTIVITIY





Glimpses of Medical Traning Camp





Media Coverage

ਐਸ. ਡੀ. ਕਾਲਜ ਫ਼ਾਰ ਵੂਮੈਨ ਵਿਖੇ ਭਾਈ ਘਨ੍ਹਈਆ ਜੀ ਸੇਵਾ ਦਿਵਸ ਮਨਾਇਆ

ਮੋਗਾ, 20 ਸਤੰਬਰ (ਅਮਜਦ ਖ਼ਾਨ) : ਐੱਸ. ਡੀ. ਕਾਲਜ ਫਾਰ ਵੌਮੈਨ ਮੋਗਾ ਵਿਖੇ ਇੰਟਰਨਲ ਕੰਮਪਲੇਟ ਕਮੇਟੀ ਅਤੇ ਬੀ. ਵਾੱਕ ਦੇ ਵਿਭਾਗ ਹੌਸਪੀਟਲ ਐਡਮਿਨਿਸਟਰੇਸ਼ਨ ਐਂਡ ਮੈਨੇਜਮੈਂਟ ਨੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਦਿਸ਼ਾ ਨਿਰਦੇਸ਼ਾ ਅਨੁਸਾਰ ਭਾਈ ਘਨੱਈਆ ਜੀ ਦੀ ਬਰਸੀ ਨੂੰ ਸਮਰਪਿਤ ਮਾਨਵ ਸੇਵਾ ਸੰਕਲਪ[ਾ]ਦਿਵਸ ਤੇ ਮਲਟੀਮੀਡੀਆ ਸ਼ੋਅ, ਵਿਸਥਾਰ ਭਾਸ਼ਣ, ਮੁੱਢਲੀ . ਮੈਡੀਕਲ ਸਹਾਇਤਾ ਕੈਂਪ ਦਾ ਆਯੋਜਨ ਕੀਤਾ ਗਿਆ।

ਇਸ ਮੌਕੇ ਕਾਲਜ ਪਿੰਸੀਪਲ ਡਾ. ਨੀਨਾ ਅਨੇਜਾ ਨੇ ਭਾਈ ਘਨੱਈਆ ਜੀ ਦੀ ਸੇਵਾ ਬਾਰੇ ਭਾਵ ਸਾਂਝੇ ਕਰਦਿਆਂ ਕਿਹਾ ਕਿ ਭਾਈ ਘਨੱਈਆ ਜੀ ਨੇ ਆਪਣੇ ਫਿਲਮ ਦਿਖਾਈ ਗਈ। ਦਇਆਵਾਨ ਅਤੇ ਪਰਉਪਕਾਰੀ ਸੁਭਾਅ



ਚਰਚਾ ਕੀਤੀ ਅਤੇ ਭਾਈ ਘਨੱਈਆ ਜੀ ਦੇ ਜੀਵਨ ਤੇ ਆਧਾਰਿਤ ਦਸਤਾਵੇਜੀ

ਮੁੱਢਲੀ ਮੈਡੀਕਲ ਸਹਾਇਤਾ ਕੈਂਪ ਕਰਕੇ ਬਿਨਾਂ ਕਿਸੇ ਭੇਦਭਾਵ ਦੇ ਜੰਗ ਦੇਂ ਦੌਰਾਨ ਮੈਡਮ ਹਰਪ੍ਰੀਤ ਕੌਰ ਨੇ ਰਜਨੀ, ਬੀ.ਵਾੱਕ. ਵਿਭਾਗ ਦੇ ਨੋਡਲ ਮੈਦਾਨ ਵਿੱਚ ਮਲ੍ਹਮ ਪੱਟੀ ਕੀਤੀ ਅਤੇ ਭਾਈਚਾਰਕ ਸਾਂਝ ਅਤੇ ਸਰਬੱਤ ਦੇ ਭਲੇ ਪਾਣੀ ਪਿਆਇਆ। ਰਮਨਪ੍ਰੀਤ ਕੌਰ ਨੇਂਦੀ ਸਿੱਖਿਆ ਦਿੰਦਿਆ ਕਾਲਜ ਦੀਆਂ ਮਿਸਿਜ ਨਮਿਤਾ ਬਰਮਨ ਨੇਂ ਭਾਈ ਘਨੱਈਆ ਜੀ ਦੇ ਜੀਵਨ ਅਤੇ ਵਿਦਿਆਰਥਣਾਂ ਦੀ ਸਿਹਤ ਦੀ ਮੁੱਢਲੀ ਗਤੀਵਿਧੀਆਂ ਦੇ ਆਯੋਜਨ ਵਿੱਚ ਉਨ੍ਹਾਂ ਦੀ ਨਿਸ਼ਕਾਮ ਸੇਵਾ 'ਤੇ ਵਿਸਥਾਰ ਜਾਂਚ ਕੀਤੀ ਅਤੇ ਵਿਦਿਆਰਥਣਾਂ ਨੂੰ ਅਹਿਮ ਯੋਗਦਾਨ ਦਿੱਤਾ।

ਮੁੱਢਲੀ ਮੈਡੀਕਲ ਜਾਂਚ ਦੇ ਗੁਰ ਜਿਵੇਂ ਜਖ਼ਮਾਂ ਦੀ ਡਰੈਸਿੰਗ ਕਰਨੀ, ਬੀ.ਪੀ. ਚੈਂਕ ਕਰਨਾ, ਨਬਜ ਚੈਂਕ ਕਰਨ ਆਦਿ ਬਾਰੇ ਵੀ ਦੱਸਿਆ। ਇਸ ਮੌਕੇ ਮਿਸ ਅਫਸਰ ਮਿਸਿਜ ਗਗਨਦੀਪ ਕੌਰ ਅਤੇ



Glimpses of Multimedia Show









Meeting ended with Vote of THANKS

MEETING-6

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on September 20, 2023. In this, we discuss about to review the previous activity.

Following members of ICC attended the meeting:

(vii)	Dr .Neena Aneja	Presiding Officer	
(viii)	Ms. Rajni	Member	
(ix)	Mrs. Ramanpreet Kaur	Member	
(x)	Mrs. Namita Barman	Member	
(xi)	Mr. Chaman Lal	Member	
(xii)	Mrs. Monika Mittal	Member	

Review

- ➤ 'Legal Awareness on free legal aid was organized on 21/09/2023. Mr. Amrish Kumar (PCS), Civil Judge (SD) CJM-cum-Secretary, DLSA, Moga was the resource person for the extension lecture to enlighten the path of students with free legal aid facility provided by the government.
- ➤ Our Resource person Mr. Amrish Kumar(PCS), Civil Judge(SD)CJM-cum-Secretary, DLSA, Moga enlighten the path of students by sharing his valuable views on free Legal Aid and guide students to use Toll free numbers in case of emergency.
- > Students and teachers actively participated in the webinar

BROCHURE DESIGNED FOR THE ACTIVITIY



Details about the Activities:













Media Coverage

दैनिक सवेरा

एस .डी . कालेज में आंतरिक शिकायत समिति कॉम विजीलैंस सैल तथा आई.क्यू.ए.सी. ने किया व्याख्यान आयोजित

मोगा, 21 सितंबर : एस.डी. कालेज फॉर बूमैन तथा आंतरिक शिकायत समिति कॉम विजीलैंस सैल और आई.क्यू.ए.सी. ने जिला कानूनी सेवाएं अथॉरिटी मोगा के सहयोग से व्याख्यान का आयोजन किया गया। इस मौके पर कालेज प्राचार्या डा. नीना अनेजा ने कहा कि देश का हर नागरिक कानून न्याय, निष्पक्षता और समानता का हकदार है। रमनप्रीत व्याख्यान को संबोधित करते सी.जे.एम. अमरीश कुमार।



लिए कुछ कानूनी बिंदु भी सांझा किए और छात्राओं को विशेष रूप से संबोधित करते हुए कहा कि जिला कानूनी सेवा अधारयदी, मोगा की और से चलाई जा रही लोक भलाई की स्कीमो को आम तोगो तक पहुचाने में सहयोग दे। इसके अलावा लोक अदालतों और स्थायी लोक अदालतों के बारे में भी जानकारी साझा की गई। इस विस्तत भाषण के

राचनाव अर्थ हरकार है। राज्यात्र कोर में मुख्य बनाय अपसीर कुमार सिविश जन सेवाओं को जानकारी दो तथा निःसुरक कानूनी आयोजन में मोतत्र कमेंन, उन्हों, मामा जिदल सी.जी.एन. सह सचिव जिला कानूनी सेवा सलाह, मुआवना योजनाओं एवं ने महत्वपूर्ण बेगदान दिया इस अवसर पर अवाटी मोगा का स्वागत किया। मुख्य वक्ता ने जनकरवाणकारी बोजनाओं के बारे में विस्तार से आई.समु.ए.सी के समन्यक डॉ. साखी शर्मा विद्यार्थियों को नागरिकों के अधिकारों एवं कानूनी जानकारी दी। उन्होंने ड्राइविंग लाइसेंस बनाने के विशेष रूप से उपस्थित रहीं।

Meeting ended with Vote of **THANKS**

MEETING-7

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on September 23, 2023. In this, we discuss about to organize a Faculty Development Program and Women Empowerment through Entrepreneurship and Self-Employment.

Following members of ICC attended the meeting:

(xiii) Dr .Neena Aneja P	Presiding	Officer
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(xiv) Ms. Rajni Member

(xv) Mrs. Ramanpreet Kaur Member

(xvi) Mrs. Namita Barman Member

(xvii) Mr. Chaman Lal Member

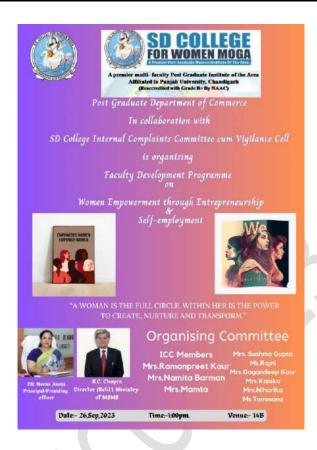
(xviii) Mrs. Monika Mittal Member

Review

Faculty Development Program and Women Empowerment through Entrepreneurship and Self-Employment were organized on 26/09/2023. Mr. R. C Chopra, Director (Retd. Ministry of MSME) was the resource person for the program to enlighten the path of students and faculty with Women Empowerment through Entrepreneurship and Self-Employment.

> Students and teachers actively participated in the program

BROCHURE DESIGNED FOR THE ACTIVITIY



Details about the Activities:











Media Coverage

दैनिक सवेरा

एस.डी. कालेज फॉर वूमैन में विस्तार भाषण का आयोजन



सैमीनर में पहुंचे डा. आर.सी. चोपड़ा को सम्मानित करते प्रिंसीपल डा. नीना अनेजा व स्टॉफ।

सवेरा न्यूज/गुलाटी

मोगा, 27 सितंबर : एस.डी. कालेज फॉर वृमैन मोगा में पी.जी. विस्तार भाषण का आयोजन किया गया। इस विस्तार भाषण के मुख्य वक्ता डा.आर.सी. चोपड़ा, एम.एस.एम.ई) थे। निहारिका सहायक प्रोफैसर कॉमर्स विभाग ने मंच का सचालन किया। मुख्य वकता ने अपने भाषण में कहा कि महिला उद्यमिता को किसी भी देश की आर्थिक प्रगति का एक न केवल खुद को आत्मनिर्भर

है। व्यक्तिगत रूप से आर्थिक कॉमर्स विभाग और आतंरिक स्वतंत्रता की चाहत और साथ ही शिकायत कमेटी कॉम विजीलैंस रोजगार का सजन उसे नये आयामों सैल के आपसी सहयोग से तक पहुंचा देती है। उन्होनें अपने उद्यमिता व स्वरोजगार के माध्यम 40 वर्षों के अनुभवों को सभी से महिला सशक्तिकरण विषय पर वक्ताओ और छात्राओ के साथ कॉमर्स विभाग ने मुख्य वक्ता का सेवानिवृत (निर्देशक, मिनिस्ट्री प्राचार्या डॉ.नीना अनेजा ने कहा कि मैडम सीजे वाकर इतिहास की रजनी, नमिता आई.क्यू.ए.सी के समन्वयक डॉ. महत्वपूर्ण साधन है। महिला उद्यमी ममता जिंदल आदि स्टाफ विशेष रूप से उपस्थित रहे।

MALWA SAYERA Editi

बनाती हैं, बल्कि दूसरों के लिए भी रोजगार के अवसर प्रदान करती सांझा किए। सुषमा गुप्ता अध्यक्ष आभार व्यक्त किया। इस मौके पर पहली महिला उद्यमी थी। इस विस्तृत भाषण के आयोजन में साक्षी शर्मा, गगनदीप, कनिका,



Meeting ended with Vote of **THANKS**

MEETING-8

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

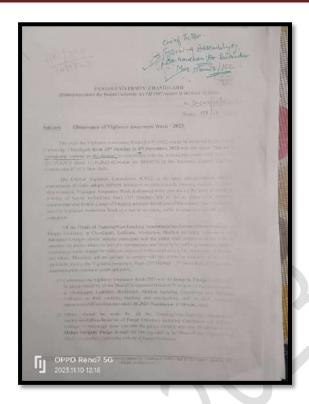
The Meeting of ICC was held on October 26, 2023 for the celebration of **Vigilance Awareness** Week, 2023 events "Corruption free India for a Development Nation" will be organized in the institute from 30/10/2023 to 05/11/2023.

Following members of ICC attended the meeting:

(i)	Dr.NeenaAneja	Presiding Office
(ii)	Ms. Rajni	Member
(iii)	Mrs. RamanpreetKaur	Member
(iv)	Mrs. Namita Barman	Member
(v)	Mr. ChamanLal	Member
(vi)	Mrs. Monika Mittal	Member

Topic Finalized: The member of Internal Complaint Committee will organize the following activities.

S.NO.	DATE	ACTIVITY	Duties Assigned
1.	30/10/2023	Online Slogan Writing on Anti corruption	Swatchh Bharat
			Abhiyan
2.	31/10/2023	Collage Making Competition on	Fashion Designing
		Anticorruption	
3.	01/11/2023	Essay Writing Competition on Anti corruption	Economics
3.	02/11/2023	Debate Competition on Anti corruption	Political Science
5.	03/11/2023	Online Integrity Pledge	ICC
6.	04/11/2023	Preventive vigilance measure	Legal literacy club
7.	05/11/2023	Pamphlets for spreading awareness on vigilance	Computer
		for students	Department



Meeting ended with Vote of **THANKS**.

MEETING-7

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on November 08, 2023to review of the celebration of **Vigilance** Awareness Week, 2023 events "Corruption free India for a Development Nation" which was organized in the institute from 30/10/2023 to 05/11/23.

Following members of ICC attended the meeting:

(i)	Dr.NeenaAneja	Presiding Offic
(ii)	Ms. Rajni	Member
(iii)	Mrs. RamanpreetKaur	Member
(iv)	Mrs. Namita Barman	Member
(v)	Mr. ChamanLal	Member
(vi)	Mrs. Monika Mittal	Member

Topic Finalized: The member of Internal Complaint Committee will organize the following activities.

S.NO.	DATE	ACTIVITY	Duties Assigned
1.	30/10/2023	Online Slogan Writing on Anti corruption	Swatchh Bharat
			Abhiyan
2.	31/10/2023	Collage Making Competition on	Fashion Designing
		Anticorruption	
3.	01/11/2023	Essay Writing Competition on Anti corruption	Economics
3.	02/11/2023	Debate Competition on Anti corruption	Political Science
5.	03/11/2023	Online Integrity Pledge	ICC
6.	04/11/2023	Preventive vigilance measure	Legal literacy club
7.	05/11/2023	Pamphlets for spreading awareness on vigilance	Computer
		for students	Department

Notice

27/10/2023

S.D. College for Women, Moga is Celebrating Vigilance Awareness Week, 2023 by organizing various activities from 30/10/2023 to 05/11/2023 on the theme"Say no to corruption; commit to the Nation". The duties were assigned to the following committees to organize the activities.

S.NO.	DATE	ACTIVITY	Duties Assigned
1.	30/10/2023	Online Slogan Writing on Anti corruption	Swatchh Bharat Abhiyan
2.	31/10/2023	Collage Making Competition on Anticorruption	Fashion Designing
3.	01/11/2023	Essay Writing Competition on Anti corruption	Economics
3.	02/11/2023	Debate Competition on Anti corruption	Political Science
5.	03/11/2023	Online Integrity Pledge	ICC
6.	04/11/2023	Preventive vigilance measure	Legal literacy club
7.	05/11/2023	Pamphlets for spreading awareness on vigilance for students	Computer Department

ACC Cum Vigilance Cell

Principal

Preventive Vigilance Measure:-

College LEGAL LITERACY AND EQUAL OPPORTUNITY CLUB organised an extension Lecture on anti corruption . Topic: "PREVENTIVE VIGILANCE MEASURE"

Resource persons:

DR. NEENA ANEJA (Principal) & Dr.BALJEET KAUR, Assistant Professor in History.







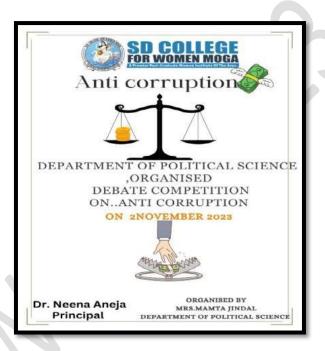






Debate on Anti curruption:

Department of Political Science organized Debate Competition on Anti Corruption. Anti Corruption comprises activities that oppose or inhibit corruption. Just as corruption takes many forms, anti corruption efforts vary in scope and in strategy. Gurarpit kaur and Ramandeep kaur participated in this debate. Total number of students were present 25. Gurarpit kaur had given her point of view in favor of anti corruption and Ramandeep kaur had given her point of view in against.





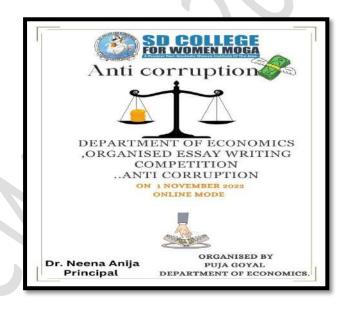


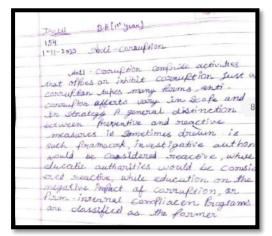




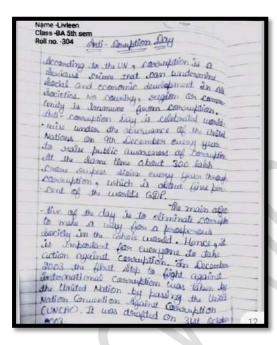
Essay Writing Competition on Anticurruption:

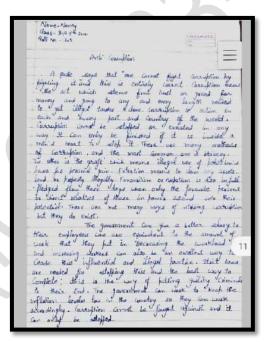
Corruption is the misuse of public property, position, power and authority for fulfilling the selfish purpose to gain personal satisfaction. Anti Corruption comprises activities that oppose corruption. Department of Economics organised essay writing competition on anti corruption on November 1,2023 (online mode). 15 students take participated in it.





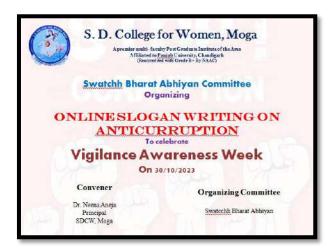






Online Slogan Writing:

A slogan is a catchphrase that is one of the easiest ways to communicate an idea, propose a strong suit, market a brand and create awareness. Writing slogans is an art in itself. Students express their ideas on Anticurruption through slogan writing.







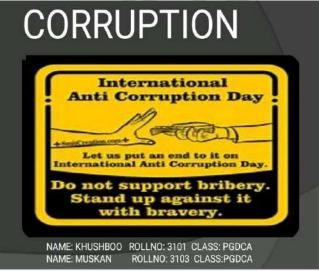
Pamphlets for Speading Awareness on Vigilance:

Pamphlets making was organized by Department of Computer Science, students has shown a keen interest to making this and spread the awareness on Anticurruption. A pamphlet is a compact educational medium used as a tool to reinforce learning process. It takes a short time to read a pamphlet and it acts as a reminder of important points. It aims to change knowledge and attitude, or to teach a behavioral skill



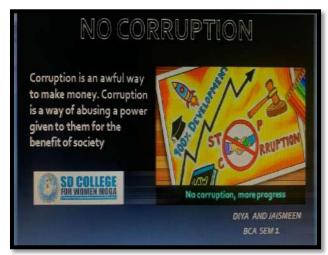




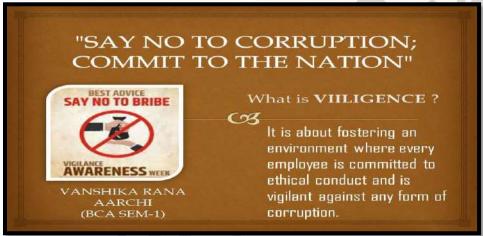












Online Integrity Pledge:

The purpose of an integrity pledge is to remind students about academic integrity. It starts from a position of trust. It is not a warning about the consequences of cheating. Ensure accountability in all related actions. The signing of an Integrity Pledge is the result of a longer process designed to measure the degree of satisfaction of service recipients, establish a dialogue between interested parties and widen avenues of public participation.











Meeting was ended with vote of Thanks.

MEETING-9

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on November 20, 2023. In this, we discuss to ensure to conduct odd semester audit to check overall feedback from students.

Following members of ICC attended the meeting:

(i)	Dr Neena Aneja	Presiding Officer
(ii)	Ms. Rajni	Member
(iii)	Mrs. Ramanpreet Kaur	Member
(iv)	Mrs. Namita Barman	Member
(v)	Mr. Chaman Lal	Member
(vi)	Mrs. Monika Mittal	Member

I. Topic Finalized:

➤ Online survey by ICC from students (odd semester internal audit)

Following decision was taken:

- ➤ The Proposed date for "To conduct online audit to take feedback from students" was finalized on 20/11/2023.
- ➤ The duty to design google form to conduct survey was assigned to Ms. Rajni Kaur (ICC Coordinator)& Mrs Namita Barman
- ➤ Ms. Rajni and Mrs. Namita barman will assign the duty to compile the survey report till 30/11/23.

Meeting ended with Vote of **THANKS**.

Meeting: 10

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on November 30, 2023. To review the odd semester Audit.

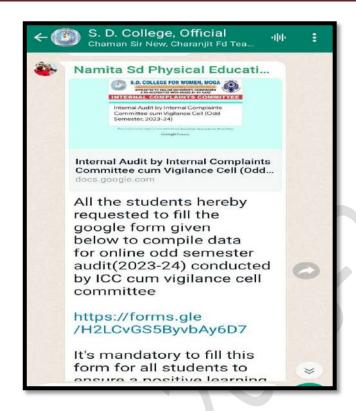
Following members of ICC attended the meeting:

(i)	Dr Neena Aneja	Presiding Officer
(ii)	Ms. Rajni	Member
(iii)	Mrs. Ramanpreet Kaur	Member
(iv)	Mrs. Namita Barman	Member
(v)	Mr. ChamanLal	Member
(vi)	Mrs. Monika Mittal	Member

Review

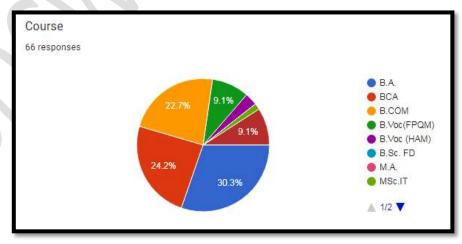
- ➤ "Online audit to take feedback from students" was done on 28/11/2023.
- ➤ Google form link to take online feedback from students is given below

https://forms.gle/1WaZqDNPfZiQx8Jk6



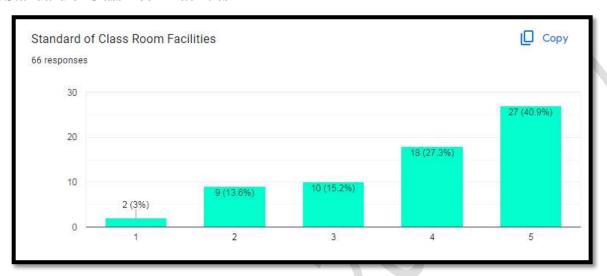
Result and finding of the survey

Vision: Internal Complaints Committee conducted survey to take overall feedback from the students because sometimes students feel hesitation to give complaint in written form. So this survey has been conducted to get to know about the various issues faced by students in college Campus. They have actively given feedback about the different issues faced by them. Around 66 students were actively participated in this survey form distinguish streams.



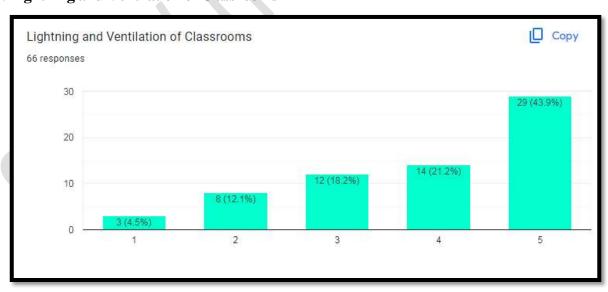
Assessment of Learning Environment

1. Standard of Class Room Facilities



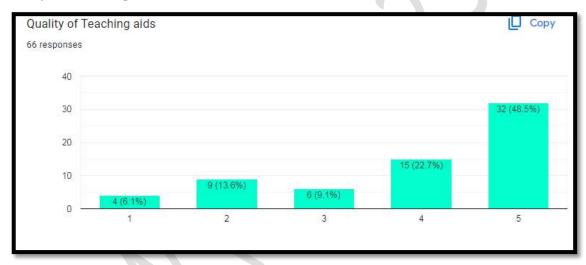
From this Bar Diagram you see that a large majority of the students (83.4%) are satisfied and (13.6%) are having average response, but (3%) expressed poor response for the same.

2. Lightning and Ventilation of Classrooms



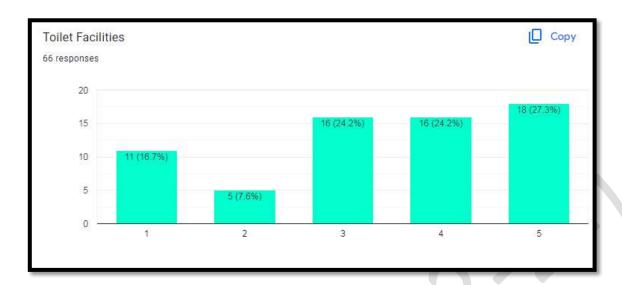
From this Bar Diagram you see that a large majority of the students (83.3%) are satisfied and (12.1%) are having average response, but (4.5%) expressed poor response for the same

3. Quality of Teaching Aids



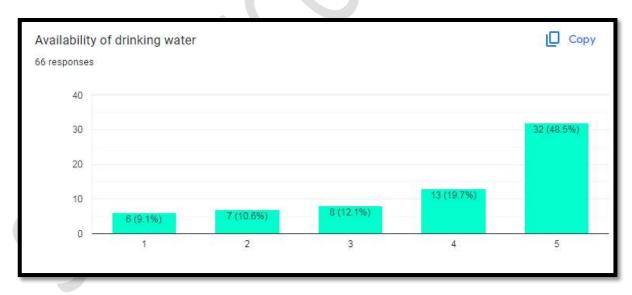
From this Bar Diagram you see that a large majority of the students (80.9%) are satisfied and (13.6%) are having average response, but (6.1%) expressed poor response for the same

4. Toilet Facilities



The above Bar Diagram depicts that a large majority of the students (75.7%) are satisfied and (7.6%) are having average response, but (16.7%) expressed poor response for the same.

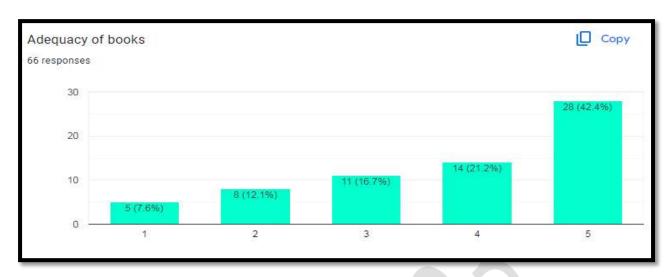
5. Availability of drinking water



From this Bar Diagram you see that a large majority of the students (80.3%) are satisfied and (10.6%) are having average response, but (9.1%) expressed poor response for the same

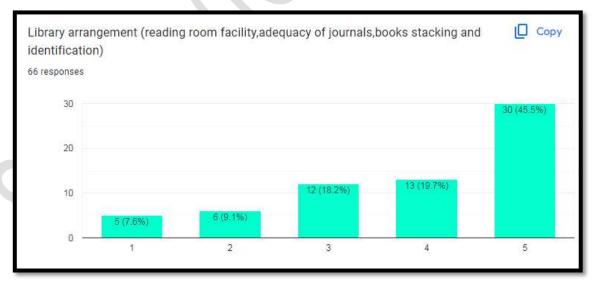
Library

6. Adequacy of books



The above Bar Diagram shows that a large majority of the students (80.3%) are satisfied and (12.1%) are having average response, but (7.6%) expressed poor response for the same

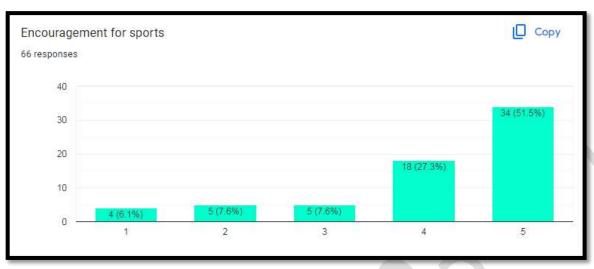
7. Library arrangement (reading room facility, adequacy of journals, books stacking and identification)



The above Bar Graph represent that a large majority of the students (83.4%) are satisfied and (9.1%) are having average response, but (7.6%) expressed poor response for the same

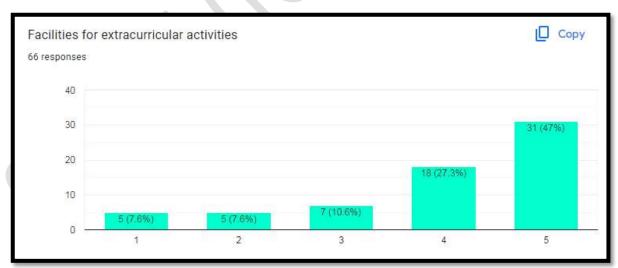
Recreational Facilities

8. Encouragement for sports



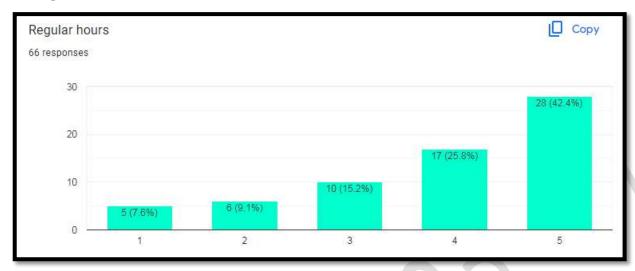
From this Bar Diagram you see that a large majority of the students (86.4%) are satisfied and (7.6%) are having average response, but (6.1%) expressed poor response for the same

9. Facilities for extracurricular activities



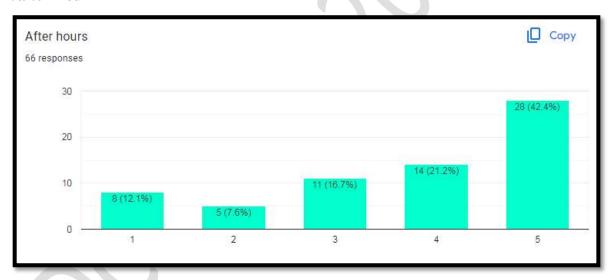
The above Bar Graph show that a large majority of the students (84.9%) are satisfied and (7.6%) are having average response, but (7.6%) expressed poor response for the same Medical facilities

10. Regular hours



From this Bar Diagram you see that a large majority of the students (83.4%) are satisfied and (9.1%) are having average response, but (7.6%) expressed poor response for the same

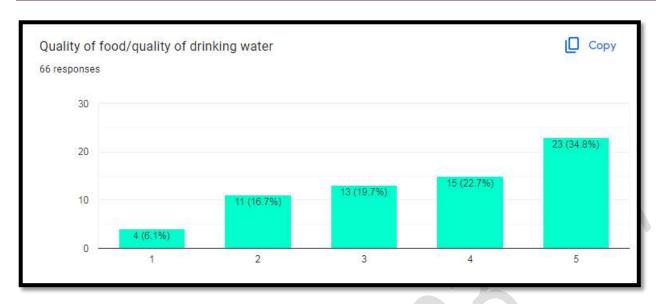
11. after Hour



From this Bar Diagram you see that a large majority of the students (80.3%) are satisfied and (7.6%) are having average response, but (12.1%) expressed poor response for the same

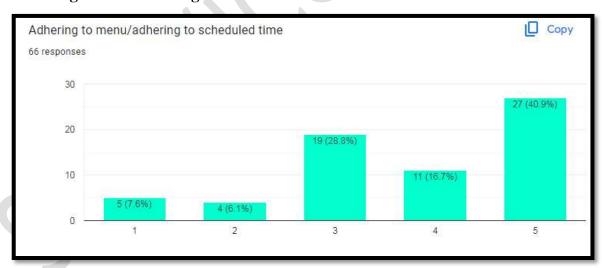
Canteen

12. Quality of food/quality of drinking water



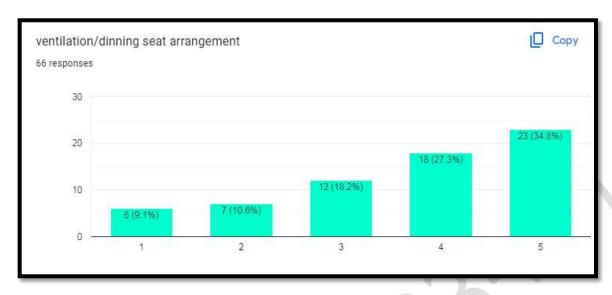
From this Bar Diagram you see that a large majority of the students (77.2%) are satisfied and (16.7%) are having average response, but (6.1%) expressed poor response for the same

13. Adhering to menu/adhering to scheduled time



From this Bar Diagram you see that a large majority of the students (86.4%) are satisfied and (6.1%) are having average response, but (7.6%) expressed poor response for the same

14. Ventilation/dinning seat arrangement



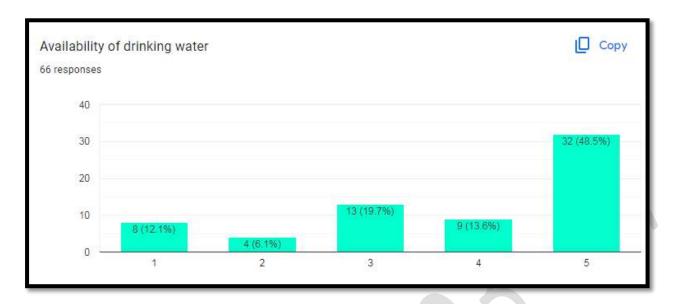
From this Bar Diagram you see that a large majority of the students (80.3%) are satisfied and (10.6%) are having average response, but (9.1%) expressed poor response for the same

15. Toilet/Bathroom/Wash basins- cleanliness



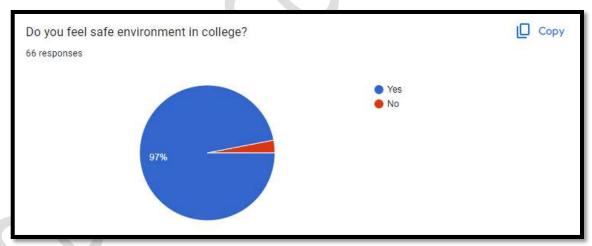
From this Bar Diagram you see that a large majority of the students (72.7%) are satisfied and (12.1%) are having average response, but (15.2%) expressed poor response for the same

16. Availability of drinking water



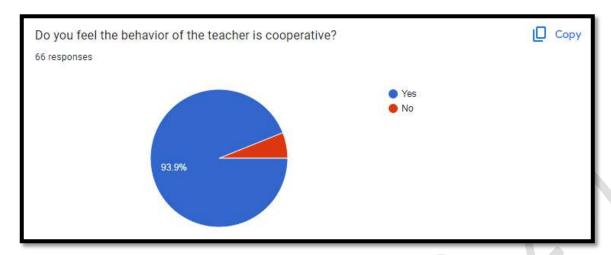
From this Bar Diagram you see that a large majority of the students (81.8%) are satisfied and (6.1%) are having average response, but (12.1%) expressed poor response for the same College Atmosphere

17. Do you feel safe environment in college?



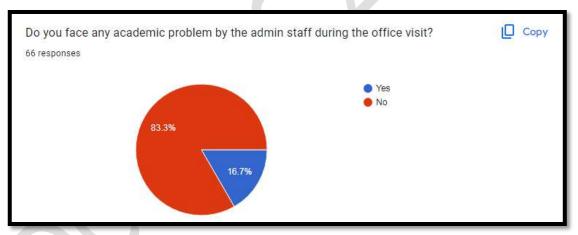
From the above pie chart you see that 97% of the students feel safe in the college environment and 3 % of the students expressed the negative response towards the environment.

18. Do you feel the behavior of the teacher is cooperative?



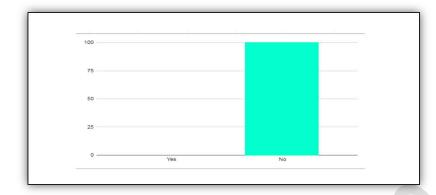
From the above pie chart you see that 93.9% of the students feel that teacher is cooperative and 6.1 % of the students expressed the negative response towards the teacher corporation.

19. Do you face any academic problem by the admin staff during the office visit?



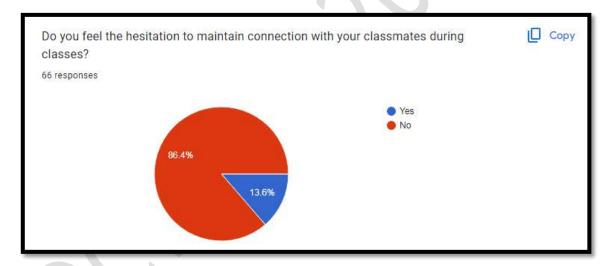
From the above pie chart you see that 83.3% of the students don't face any problem while visiting the admin staff and 16.7 expressed the negative response towards the corporation by the admin staff.

20. Do you have any experience of Ragging in college by senior students during first year in college?



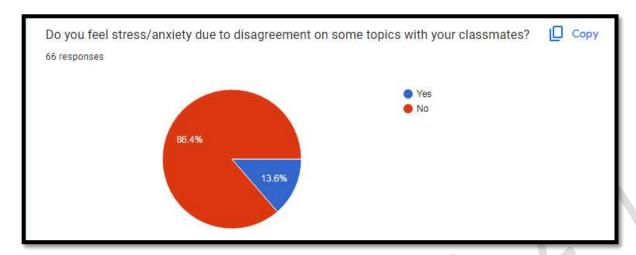
From this Bar Diagram you see that a large majority of the students (100%) have no experience of ragging in the college

21. Do you feel the hesitation to maintain connection with your classmates during classes?



From the above pie chart you see that 86.4% of the students do not feel the hesitation to maintain connection with their classmates during classes while 13.6% expressed the negative response towards their classmates and feel the hesitation to maintain connection with them during classes.

22. Do you feel stress/anxiety due to disagreement on some topics with your classmates?



From the above pie chart you see that 86.4% of the students do not feel the hesitation to maintain connection with their classmates during classes while 13.6% expressed the negative response towards their classmates and feel the hesitation to maintain connection with them during classes.

Results and Findings:

This survey helps to know about the awareness among the students about the College facilities such as college infrastructure, staff cooperation, Anti-ragging, Sexual Harassments and Grievance cell. In this concern, students of different departments fill online survey form. Hence, significantly result comes out .From this report we analysis that majority of the students are satisfied with the atmosphere of the college.

It was observed from the outcomes that some of the students were feeling nervous while sharing their views in front of their classmates in open. They have anxiety issues or we can say they have open discussion phobia. So we are planning to conduct a counseling session for the students, who are facing problems and try to tackle their issues in convenient way. So that in future they can feel free to share their problems without any hesitation, so that each and every student who get enrolled herself in the college will enhance their level of learning to achieve their desired targets

Meanwhile it was also observed that some of the students were facing issues with non-teaching staff in terms of daily interactions they have for their queries. For this we will conduct activities to raise their confidence and special session to resolve this problem will be planned in the coming semester. Further looking forward for corrective measures by various means to solve above problems and awareness among them.

Overall, the survey results fruitful information from the students which will lead to take corrective and prompt action to resolve the issues related to any problem with in the stipulated time.

Meeting ended with Vote of **THANKS**.

MEETING-12

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on November 23, 2023. In this, we discuss to celebrate National Constitution Day.

Following members of ICC attended the meeting:

(i)	Dr NeenaAneja	Presiding Officer
(ii)	Ms. Rajni	Member
(iii)	Mrs. Ramanpreet Kaur	Member
(iv)	Mrs. Namita Barman	Member

II. Topic Finalized:

> "Freedom of mind is the real freedom".

Following decision was taken:

- > The duty to design brochure was assigned to Mrs Namita Barman
- ➤ We decided to invite Mrs. Mamta Jindal, Assistant Professor in Political Science SDCW Moga will be the resource person for the webinar.

Meeting ended with Vote of **THANKS**.

MEETING-13

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

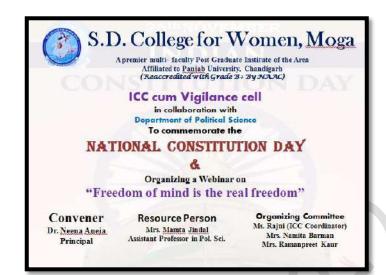
The Meeting of ICC was held on December 1, 2023. To review the previous activity..

Following members of ICC attended the meeting:

(i)	DrNeenaAneja	Presiding Officer
(ii)	Ms. Rajni	Member
(iii)	Mrs. RamanpreetKaur	Member
(iv)	Mrs Namita Barman	Member

Review

- ➤ The webinar on "National Constitution Day" Freedom of mind is the real freedom was organized on 26/11/2023 in zoom plateform.
- Our Resource person Mrs Mamta Jindal Assistant Professor in Political Science, SDCW,Moga enlighten the path of students by sharing the valuable views on national constitution day, like the importance, history and value of our constitution. Students and teachers actively participated in the webinar.











MEETING-14

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2023-24.

The Meeting of ICC was held on April 20, 2024. In this, we discuss to ensure to conduct even semester audit to check overall feedback from students.

Following members of ICC attended themeeting:

1. DrNeenaAneja	Presiding Officer
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2. Ms. Rajni Member

3. Mrs. RamanpreetKaur Member

4. Mrs. Namita Barman Member

III. Topic Finalized:

➤ Online survey by ICC from students (Even semester audit)

Following decision was taken:

- The Proposed date for "To conduct online audit to take feedback from students" was finalized on 27/04/2024.
- The duty to design google form to conduct survey was assigned to Ms. RajniKaur (ICC Coordinator)& Mrs Namita Barman
- Mrs. Namita Barman will assign the duty to compile the survey report till 06/05/24.

Meeting ended with Vote of **THANKS**.

MEETING-15

Minutes of the meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women, Anti Ragging and Student Grievance at workplace in S.D. College for Women, Moga during the year 2022-24.

The Meeting of ICC was held on May 8, 2024 to review previous activity.

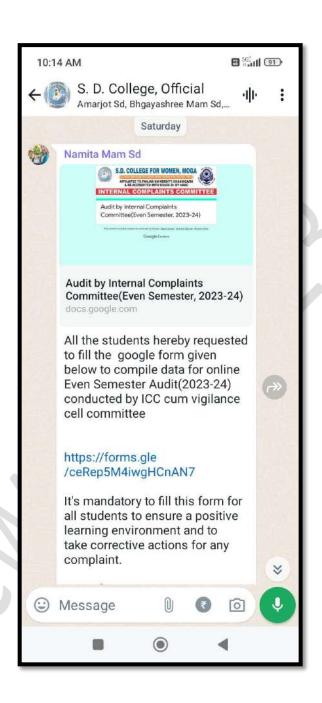
Following members of ICC attended themeeting:

(i)	Dr.NeenaAneja	Presiding Officer
(ii)	Ms. Rajni	Member
(iii)	Mrs. RamanpreetKaur	Member
(iv)	Mrs. Namita Barman	Member
(v)	Mrs. Mamta	Member
(vi)	Mr. ChamanLal	Member
(vii)	Mrs. Monika Mittal	Member

Review

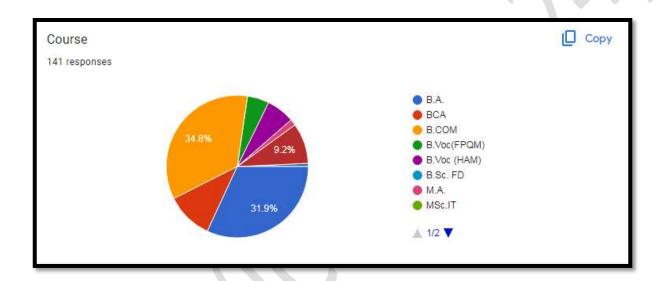
- ➤ "Online audit to take feedback from students" was done on 27/04/2024.
- ➤ Google form link to take online feedback from students is given below

https://forms.gle/JEdtf5AzebDhRV5V6



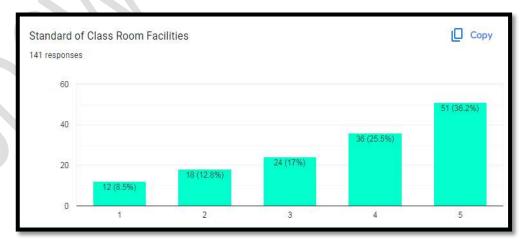
Result and finding of the survey

Vision: Internal Complaints Committee conducted survey to take overall feedback from the students because sometimes students feel hesitation to give complaint in written form. So this survey has been conducted to get to know about the various issues faced by students in college Campus. They have actively given feedback about the different issues faced by them. Around 141 students were actively participated in this survey form distinguish streams.



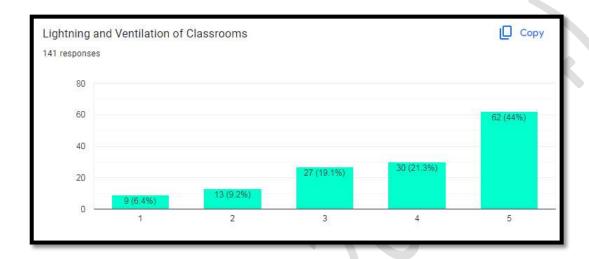
Assessment of Learning Environment

1. Standard of Class Room Facilities



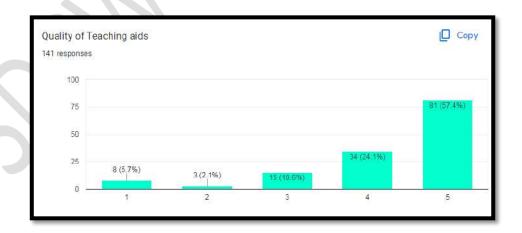
From this Bar Diagram you see that a large majority of the students (78.7%) are satisfied and (12.8%) are having average response, but (8.5%) expressed poor response for the same.

2. Lightning and Ventilation of Classrooms



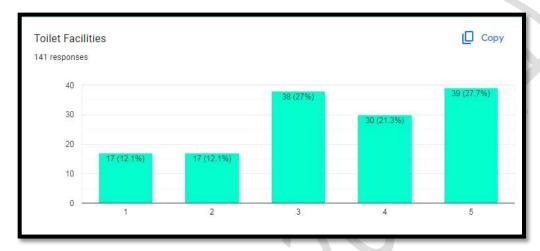
From this Bar Diagram you see that a large majority of the students (84.4%) are satisfied and (9.2%) are having average response, but (6.4%) expressed poor response for the same

3. Quality of Teaching Aids



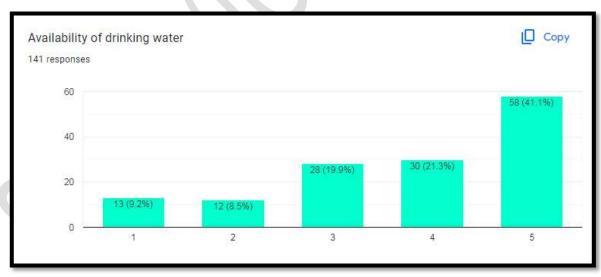
From this Bar Diagram you see that a large majority of the students (92.1%) are satisfied and (2.1%) are having average response, but (5.7%) expressed poor response for the same

4. Toilet Facilities



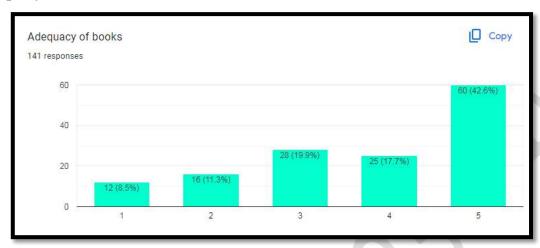
The above Bar Diagram depicts that a large majority of the students (76%) are satisfied and (12.1%) are having average response, but (12.1%) expressed poor response for the same.

5. Availability of drinking water



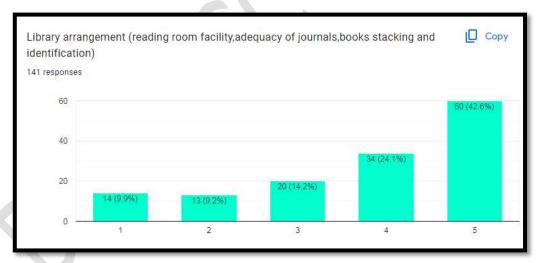
From this Bar Diagram you see that a large majority of the students (82.3%) are satisfied and (8.5%) are having average response, but (9.2%) expressed poor response for the same Library

6. Adequacy of books



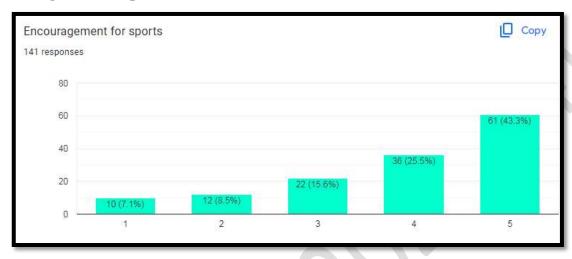
The above Bar Diagram shows that a large majority of the students (80.2%) are satisfied and (11.3%) are having average response, but (8.5%) expressed poor response for the same

7. Library arrangement (reading room facility, adequacy of journals, books stacking and identification)



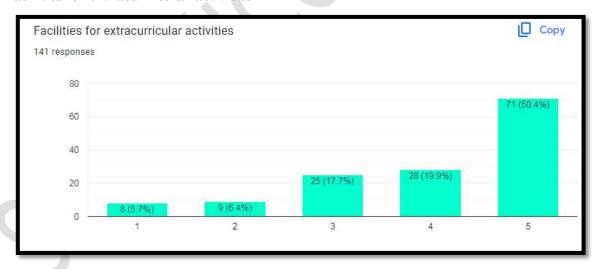
The above Bar Graph represent that a large majority of the students (81.1%) are satisfied and (9.2%) are having average response, but (9.9%) expressed poor response for the same Recreational Facilities

8. Encouragement for sports



From this Bar Diagram you see that a large majority of the students (84.4%) are satisfied and (8.5%) are having average response, but (7.1%) expressed poor response for the same

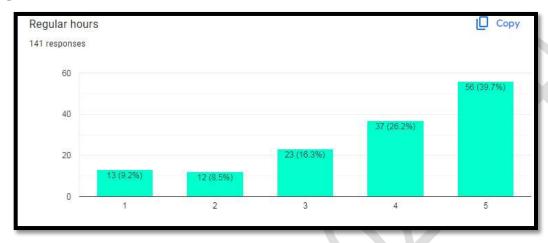
9. Facilities for extracurricular activities



The above Bar Graph show that a large majority of the students (88%) are satisfied and (6.4%) are having average response, but (5.7%) expressed poor response for the same

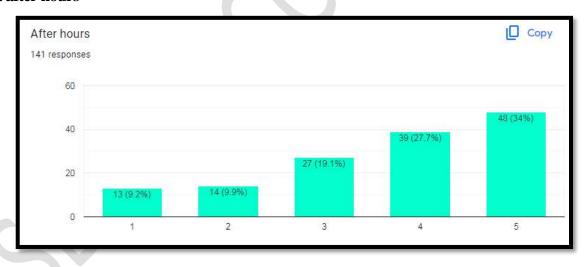
Medical facilities

10. Regular hours



From this Bar Diagram you see that a large majority of the students (82.2%) are satisfied and (8.5%) are having average response, but (9.2%) expressed poor response for the same

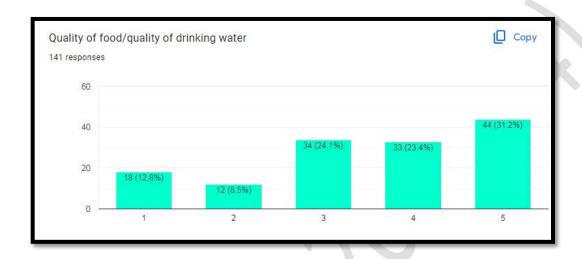
11. after hours



From this Bar Diagram you see that a large majority of the students (80.8%) are satisfied and (9.9%) are having average response, but (9.2%) expressed poor response for the same

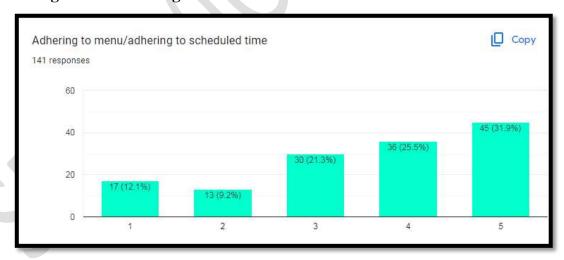
Canteen

12. Quality of food/quality of drinking water



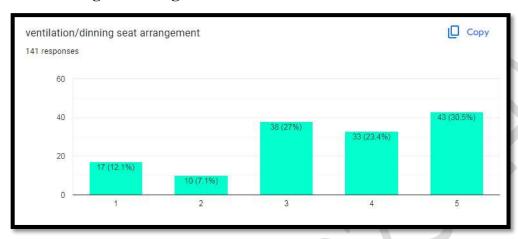
From this Bar Diagram you see that a large majority of the students (78.7%) are satisfied and (8.5%) are having average response, but (12.8%) expressed poor response for the same

13. Adhering to menu/adhering to scheduled time



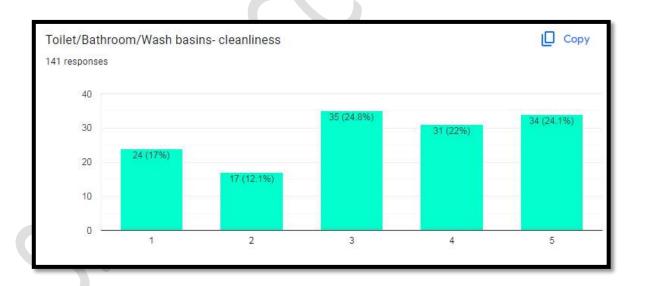
From this Bar Diagram you see that a large majority of the students (78.7%) are satisfied and (9.2%) are having average response, but (12.1%) expressed poor response for the same.

14. Ventilation/dinning seat arrangement



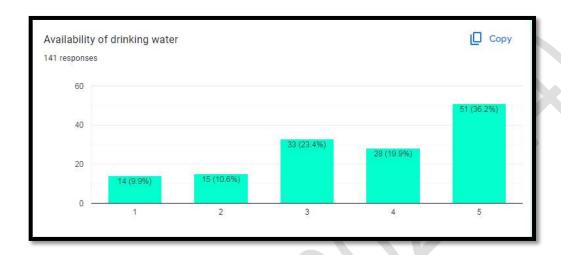
From this Bar Diagram you see that a large majority of the students (80.9%) are satisfied and (8.1%) are having average response, but (12.1%) expressed poor response for the same

15. Toilet/Bathroom/Wash basins- cleanliness



From this Bar Diagram you see that a large majority of the students (70.9%) are satisfied and (12.1%) are having average response, but (17%) expressed poor response for the same

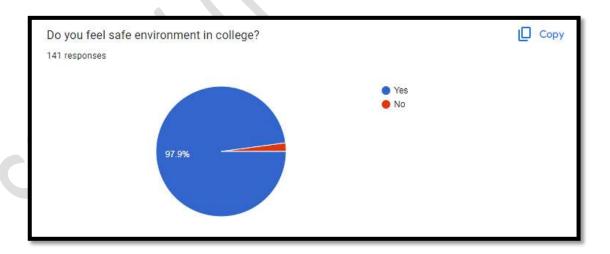
16. Availability of drinking water



From this Bar Diagram you see that a large majority of the students (79.5%) are satisfied and (10.6%) are having average response, but (9.9%) expressed poor response for the same

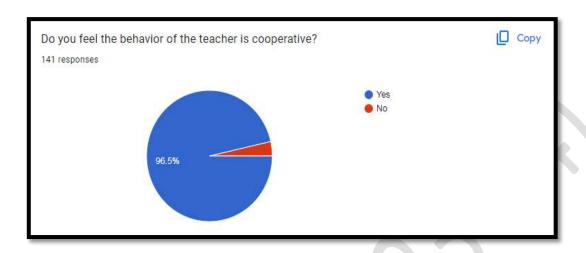
College Atmosphere

17. Do you feel safe environment in college?



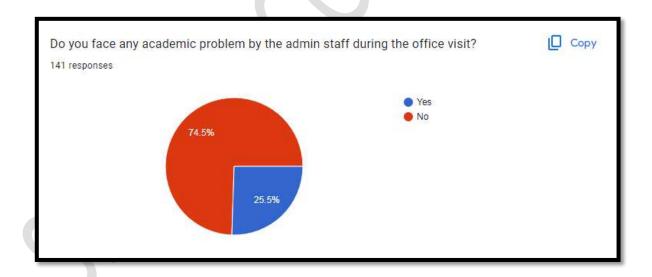
From the above pie chart you see that 97.9% of the students feel safe in the college environment and 2.1% of the students expressed the negative response towards the environment.

18. Do you feel the behavior of the teacher is cooperative?



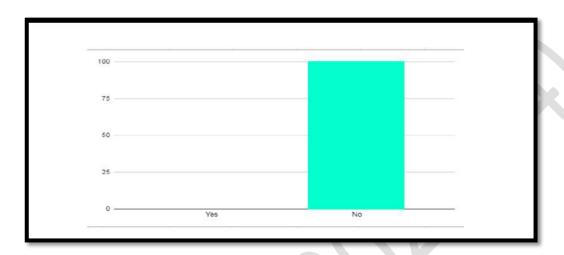
From the above pie chart you see that 96.5% of the students feel that teacher is cooperative and 3.5 % of the students expressed the negative response towards the teacher corporation.

19. Do you face any academic problem by the admin staff during the office visit?



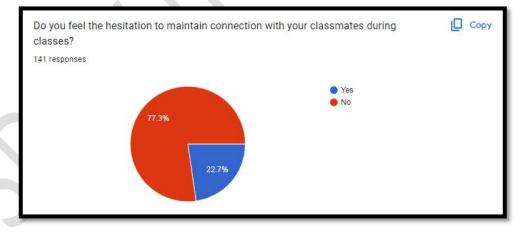
From the above pie chart you see that 74.5% of the students don't face any problem while visiting the admin staff and 25.5% expressed the negative response towards the corporation by the admin staff.

20. Do you have any experience of Ragging in college by senior students during first year in college?



From this Bar Diagram you see that a large majority of the students (100%) have no experience of ragging in the college

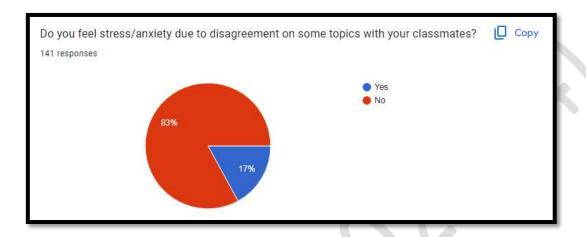
21. Do you feel the hesitation to maintain connection with your classmates during classes?



From the above pie chart you see that 77.3% of the students do not feel the hesitation to maintain connection with their classmates during classes while 22.7% expressed the negative response towards

their classmates and feel the hesitation to maintain connection with them during classes.

22. Do you feel stress/anxiety due to disagreement on some topics with your classmates?



From the above pie chart you see that 83% of the students do not feel the hesitation to maintain connection with their classmates during classes while 17% expressed the negative response towards their classmates and feel the hesitation to maintain connection with them during classes.

Results and Findings:

This survey helps to know about the awareness among the students about the College facilities such as college infrastructure, staff cooperation, Anti-ragging, Sexual Harassments and Grievance cell. In this concern, students of different departments fill online survey form. Hence, significantly result comes out .From this report we analysis that majority of the students are satisfied with the atmosphere of the college.

It was observed from the outcomes that some of the students were feeling nervous while sharing their views in front of their classmates in open. They have anxiety issues or we can say they have open discussion phobia. So we are planning to conduct a counseling session for the students, who are facing problems and try to tackle their issues in convenient way. So that in future they can feel free to share their problems without any hesitation, so that each and every student who get enrolled herself in the college will enhance their level of learning to achieve their desired targets

Meanwhile it was also observed that some of the students were facing issues with non-teaching staff in terms of daily interactions they have for their queries. For this we will conduct activities to raise their confidence and special session to resolve this problem will be planned in the coming semester. Further looking forward for corrective measures by various means to solve above problems and awareness among them.

Overall, the survey results fruitful information from the students which will lead to take corrective and prompt action to resolve the issues related to any problem with in the stipulated time.

Meeting ended with Vote of **THANKS**.